



Volunteering

Habitat for Humanity is able to achieve its mission of decent affordable homes for low income families because of the many hours donated by dedicated volunteers. Greater Manchester Habitat for Humanity is an all volunteer organization (except for our Executive Director and bookkeeper) from its officers and Board of Directors to the committee members and weekend builders. Without these dedicated volunteers, our homes would be as expensive as market values and unattainable by low income families. We depend on volunteers not only to build the houses, but also for all tasks that the organization needs to do such as finding property, selecting families, fundraising, publicity, and many more. There are no houses to build when the organizational needs are not met.

What is required of a dedicated volunteer? We need people who are willing to make commitments and keep them. Since we are mostly an all volunteer organization, if a volunteer does not do something that has been promised, it does not get done. Please make reasonable commitments and keep them. When life situations prevent you from keeping a commitment, it is very important to notify the person to whom you made the commitment, as early as possible. Teamwork is also key to accomplishing our goals and to having fun. Don't forget to have fun in what you're doing.

What can you do? You can do things you are very familiar with or you can try new things – whatever will be the most fun and rewarding for you. Most people think of building houses when they hear Habitat for Humanity. Many volunteers do work on houses on weekends. However, we have many other opportunities for you to make a difference if construction is not your first choice. We need people to select and work with the new homeowners. We need people to work with our volunteers and schedule tasks for them. Would you like to be a liaison to churches or find property for us to build the next house? Do you have technical skills you want to use to support a database or a website? How about writing newsletter articles? If you have a particular interest or skill, talk to us.

Can community service credit be earned by volunteering? Yes. Community Service requirements fall mainly into two categories: a.) court mandated and b.) youth requirements for school, church, or some other organization. In either case, appropriate forms must be submitted in advance so that we can track your volunteer hours properly since we must certify the time. Complete the forms and get them to us before volunteering. Upon completion of your volunteer time, we shall submit certification reports to the indicated agency or organization.

If you are interested in becoming a volunteer, please complete the following volunteer information form and mail it back to us. Also, every volunteer must complete and *sign* a Release and Waiver of Liability form each year before starting to volunteer. There are two versions below that you can complete and mail or bring with you the first day. One version is for adults and the other is for those under 18 years of age. Youth under 16 years of age are not allowed on an active construction site, but may volunteer in some other ways.



250 Commercial Street, Suite 4019, Manchester, NH 03101

(603) 626-3944

Volunteer Information

Name: _____

Address: _____

Phone: _____ Home

_____ Work

_____ Cell

E-mail: _____

How would you like to volunteer: **(circle all areas of interest)**

Construction Site Selection Family Selection Family Support/Partnership

Fundraising Public Relations Church Relations Finance

Nominating Board of Directors Volunteer Coordination

Other: _____

Type of commitment: ___ Single day volunteer ___ Ongoing ___ Leadership

Special skills or interests: _____

Last name: _____ First name: _____ MI _____



RELEASE AND WAIVER OF LIABILITY
(This release and waiver must be signed annually by all volunteers.)

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____, 20____, by _____ (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Greater Manchester Habitat for Humanity, Inc., a New Hampshire nonprofit corporation, their directors, officers, employees, volunteers, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

RELEASE AND WAIVER. Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

MEDICAL TREATMENT. Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.

ASSUMPTION OF THE RISK. The Volunteer understands that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

INSURANCE. The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

PHOTOGRAPHIC RELEASE. Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

OTHER. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of New Hampshire, and that this Release shall be governed by and interpreted in accordance with the laws of the State of New Hampshire. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Witness: X _____

Volunteer: X _____

Address: _____

Phone (Home): _____

(Work): _____

(Cell): _____

Email address: _____

Emergency contacts:

Primary contact:

Secondary contact:

Name: _____

Name: _____

Relationship: _____

Relationship: _____

Phone: _____

Phone: _____

Last name: _____ First name: _____ MI _____



RELEASE AND WAIVER OF LIABILITY FOR MINORS

(This release and waiver must be signed annually by all volunteers.)

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____, 20____, by _____, a minor child (the "Volunteer"), and _____ and _____, the parents having legal custody and/or the legal guardians of the volunteer (the "Guardians"), in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Greater Manchester Habitat for Humanity, Inc., a New Hampshire nonprofit corporation, their directors, officers, employees, volunteers, and agents (collectively, "Habitat").

The Volunteer and Guardians desire that the Volunteer work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer and Guardians understand that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat.

The Volunteer and Guardians do hereby freely, voluntarily, and without duress execute this Release under the following terms:

RELEASE AND WAIVER. The Volunteer and Guardians do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer and Guardians understand that this Release discharges Habitat from any liability or claim that the Volunteer and Guardians may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer and Guardians also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

It is the policy of Habitat that children under the age of 16 not be allowed on a Habitat worksite while there is construction in progress. It is further the policy of Habitat that, while children between the ages of 16 and 18 may be allowed to participate in construction work, ultra hazardous activity such as using power tools, excavation, demolition or working on rooftops is not permitted by anyone under the age of 18.

MEDICAL TREATMENT. Volunteer and Guardians do hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

ASSUMPTION OF THE RISK. The Volunteer and Guardians understand that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites.

Volunteer and Guardians hereby expressly and specifically assume the risk of injury or harm in the Activities and release Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

INSURANCE. The Volunteer and Guardians understand that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

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IN WITNESS WHEREOF, Volunteer and Guardians have executed this Release as of the day and year first above written.

Witness: X _____

Volunteer: X _____

Witness: X _____

Parent/Guardian: X _____

Witness: X _____

Parent/Guardian: X _____

Address: _____

Phone (Home): _____

(Work): _____

(Cell): _____

Email address: _____

Emergency contacts:

Primary contact:

Secondary contact:

Name: _____

Name: _____

Relationship: _____

Relationship: _____

Phone: _____

Phone: _____
